

PROVIDING FOR CONSIDERATION OF THE BILL (H.R. 2831) TO AMEND TITLE VII OF THE CIVIL RIGHTS ACT OF 1964, THE AGE DISCRIMINATION IN EMPLOYMENT ACT OF 1967, THE AMERICANS WITH DISABILITIES ACT OF 1990, AND THE REHABILITATION ACT OF 1973 TO CLARIFY THAT A DISCRIMINATORY COMPENSATION DECISION OR OTHER PRACTICE THAT IS UNLAWFUL UNDER SUCH ACTS OCCURS EACH TIME COMPENSATION IS PAID PURSUANT TO THE DISCRIMINATORY COMPENSATION DECISION OR OTHER PRACTICE, AND FOR OTHER PURPOSES

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JULY 27, 2007.—Referred to the House Calendar and ordered to be printed

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Ms. SUTTON, from the Committee on Rules,  
submitted the following

## R E P O R T

[To accompany H. Res. 579]

The Committee on Rules, having had under consideration House Resolution 579, by a record vote of 7–3, report the same to the House with the recommendation that the resolution be adopted.

### SUMMARY OF PROVISIONS OF THE RESOLUTION

The resolution provides for consideration of H.R. 2831, the “Lilly Ledbetter Fair Pay Act of 2007,” under a closed rule. The resolution provides for one hour of debate equally divided and controlled by the chairman and ranking minority member of the Committee on Education and Labor.

The resolution waives all points of order against consideration of the bill except those arising under clause 9 or 10 of rule XXI. The resolution provides that the amendment in the nature of a substitute recommended by the Committee on Education and Labor shall be considered as adopted and the bill, as amended, shall be considered as read. The resolution waives all points of order against provisions in the bill, as amended. The resolution provides one motion to recommit with or without instructions. Finally, the resolution permits the Chair, during consideration of the bill, to postpone further consideration of it to a time designated by the Speaker.

### EXPLANATION OF WAIVERS

Although the rule waives all points of order against the bill and its consideration (except for those arising under clause 9 or 10 of

rule XXI), the Committee is not aware of any points of order against the bill or its consideration. The waivers of all points of order against the bill and its consideration are prophylactic in nature.

#### COMMITTEE VOTES

The results of each record vote on an amendment or motion to report, together with the names of those voting for and against, are printed below:

##### *Rules Committee record vote No. 263*

Date: July 27, 2007.

Measure: H.R. 2831.

Motion by: Mr. Hastings (WA).

Summary of motion: To grant an open rule.

Results: Defeated 3–7.

Vote by Members: McGovern—Nay; Matsui—Nay; Cardoza—Nay; Welch—Nay; Arcuri—Nay; Sutton—Nay; Dreier—Yea; Diaz-Balart—Yea; Hastings (WA)—Yea; Slaughter—Nay.

##### *Rules Committee record vote No. 264*

Date: July 27, 2007.

Measure: H.R. 2831.

Motion by: Mr. Diaz-Balart.

Summary of motion: To grant a modified open rule.

Results: Defeated 3–7.

Vote by Members: McGovern—Nay; Matsui—Nay; Cardoza—Nay; Welch—Nay; Arcuri—Nay; Sutton—Nay; Dreier—Yea; Diaz-Balart—Yea; Hastings (WA)—Yea; Slaughter—Nay.

##### *Rules Committee record vote No. 265.*

Date: July 27, 2007.

Measure: H.R. 2831.

Motion by: Mr. Dreier.

Summary of motion: To make in order and provide appropriate waivers for an amendment by Rep. McKeon (CA), #1, which limits the bill to discrimination and pay decisions that were the subject of Ledbetter, not other practices.

Results: Defeated 3–7.

Vote by Members: McGovern—Nay; Matsui—Nay; Cardoza—Nay; Welch—Nay; Arcuri—Nay; Sutton—Nay; Dreier—Yea; Diaz-Balart—Yea; Hastings (WA)—Yea; Slaughter—Nay.

##### *Rules Committee record vote No. 266*

Date: July 27, 2007.

Measure: H.R. 2831.

Motion by: Mr. Dreier.

Summary of motion: To make in order and provide appropriate waivers for an amendment by Rep. McKeon (CA), #2, which limits the bill to intentional discrimination and compensation.

Results: Defeated 3–7.

Vote by Members: McGovern—Nay; Matsui—Nay; Cardoza—Nay; Welch—Nay; Arcuri—Nay; Sutton—Nay; Dreier—Yea; Diaz-Balart—Yea; Hastings (WA)—Yea; Slaughter—Nay.

*Rules Committee record vote No. 267*

Date: July 27, 2007.

Measure: H.R. 2831.

Motion by: Mr. McGovern.

Summary of motion: To report the rule.

Results: Adopted 7-3.

Vote by Members: McGovern—Yea; Matsui—Yea; Cardoza—Yea; Welch—Yea; Arcuri—Yea; Sutton—Yea; Dreier—Nay; Diaz-Balart—Nay; Hastings (WA)—Nay; Slaughter—Yea.

